

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 18, 2022, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

**PRESENT** Connie Locklear, Reed Williams, Eric Bierman, Channing Booker, Cayce Raybion, Will Enger, and Colby Huffman

**ABSENT** No one

**PLEDGE &  
PRAYER** Mr. Williams

**PUBLIC FORUM** No one

**ACTION ITEMS**

**Approve Minutes** Ms. Locklear moved to approve the minutes from the June 20, 2022, special meeting and the June 20, 2022, regular meeting, seconded by Mr. Booker and the motion carried 7-0.

**Budget  
Amendments** Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Bierman and the motion carried 7-0.

**Fund 199 Operating**

**To amend the 2021-2022 Operating budget as follows:**

|             |   |             |
|-------------|---|-------------|
| 199-51-6xxx | Decrease Appropriation-Contracted Service | \$10,000.00 |
| 199-52-6xxx | Increase Appropriations-Safety & Security | \$10,000.00 |

**Quarterly  
Investment Report** Ms. Landry presented the Quarterly Investment Report ending June 30, 2022. Mr. Bierman moved to approve the report as presented by Ms. Landry, seconded by Ms. Raybion and the motion carried 7-0.

**Student Code of  
Conduct** Hector Martinez, Superintendent, explained due to no legislative session the Student Code of Conduct has not changed from the previous year. However, it is still a requirement for the board to approve the document annually. Ms. Raybion moved to approve the 2022-2023 Student Code of Conduct per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 7-0.

**Retainer Agrmt.  
For Legal Services** Dr. Martinez stated the district has now used Walsh Gallegos for the past three years. He is very pleased with their performance and recommends using their service again this year. Ms. Locklear moved to approve the retainer agreement with Walsh Gallegos per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 7-0.

**Guardian Program Policy** Dr. Martinez explained there are two programs, the Guardian and the Marshal Program. The Guardian Program will be a better fit for our district because we determine the specifics on the program. There is a 3 day training plus a psychiatric evaluation if the district desires the evaluation. The district is in more control of the logistics of the program. The one big drawback of the Marshal Program is the handgun must be kept in a locked box. Therefore, it is not readily accessible to the employee should the employee be in another part of the campus. Mr. Williams stated that with the current situation in Uvalde the need for security is of utmost importance. He feels the board needs to let the community know the district is taking action on making sure our students are safe. Ms. Locklear stated she would like to know how the public felt about it. Mr. Williams responded that he had reached out to employees and the public, and it was all good feedback. Dr. Martinez agreed that the Guardian Program would benefit the district but felt the board needed input from the district staff by talking to them as a group and even submitting a survey. He stressed the importance of allowing all people involved staff and the public know of what the district is proposing and the procedures of how the program will be set up and work beforehand so that there will be no miscommunication or questions that cannot be answered. Mr. Williams stated the board cannot proceed without approving the CKC policy. Ms. Locklear felt the board may need to hold a special meeting so people could come to discuss and ask questions about the program. Dr. Martinez emphasized that time is not on our side, but the board must be reasonable and not expect the program to be in place by school start in August. The board asked Dr. Martinez if there were procedures the district could use from other districts who have implemented the document and the answer was yes. The board directed Dr. Martinez to review the documents.

Mr. Booker moved to adopt the CKC (Local) board policy, seconded by Ms. Raybion and the motion carried 7-0.

## **NEW BUSINESS/DISCUSSION ITEMS**

**McCulloch County Appraisal Dist. 2023 Proposed Budget** Dr. Martinez presented the McCulloch County Appraisal District 2023 proposed budget to review. He stated the budget had increased by 10% from last year. Mr. Williams reported there is a projected 8% tax increase that will come back to the district.

**First Reading TASB Update 119** Dr. Martinez explained this is the first reading of TASB Update 119. He asked the members to look over the changes that affect local policies. If anyone had a question to please contact him at the office. The changes will be presented for approval at the August board meeting.

The local policies being affected are listed below.

- CPC-Office Management: Records Management
- DMA-Professional Development: Required Staff Development
- EHAA-Basic Instructional Program: Required Instruction (All Levels)
- EHB-Curriculum Design: Special Program
- EHBAA-Special Education: Identification, Evaluation, and Eligibility
- EHBB-Special Programs: Gifted and Talented Students

- EIF-Academic Achievement: Graduation
- FFBA-Crisis Intervention: Trauma-Informed Care
- FFH-Student Welfare: Freedom from Discrimination, Harassment, and Retaliation

**Additional SRO**

Dr. Martinez reported currently the district has employed one SRO to service all three campuses. He is looking into possibly employing one SRO at each of the campuses. Currently the district partners with the City for a police officer. The district pays 2/3 of the officer's salary and the City pays the rest. Additional funds that the district has could offset the expense of the additional officers. The district could use off duty officers as well. The duty of the current SRO is to patrol in the mornings and afternoons before and after school. The SRO is housed at the high school campus but makes rounds at all campuses which includes walking the premises and inside of the buildings. They also visit with students.

**School Facility Improvements**

Dr. Martinez explained one of the goals the board set during the Team of 8 training was to look at district facilities that are in need of repairs. He went on to say that some of the buildings are in much need of repairs. The facility most discussed was the old gyms and locker rooms at the football stadium. The gyms are no longer usable and the locker rooms where visiting teams go are unacceptable. Mr. Bierman explained trying to renovate the locker rooms and bring them up to code would be more expensive than just building a new building. A suggestion was to renovate the old band hall and use it as visitor locker rooms and demolish the old gyms and locker rooms. Another suggestion was to build a small building by the old band hall and use as locker rooms. Demolishing the old gyms and lockers rooms would free up space for additional parking. Dr. Martinez stated once you begin renovation in an athletic complex not only is it a major cost, but you run the risk of other buildings, bleachers, etcetera being out of code. Because there was a master plan created including an athletic complex when the new high school was built it may make more sense to begin building the athletic complex at the site of the new high school.

**DISTRICT REPORTS**

**Monthly Finance**

The financial report for the month of June is as follows.

|      |                |              |                |
|------|----------------|--------------|----------------|
| Cash | \$9,377,043.24 | CD & Savings | \$1,369,180.56 |
|------|----------------|--------------|----------------|

**SUPERINTENDENT REPORT**

**School Safety**

Dr. Martinez reported the state now has a list of things each district must look at and make sure the district is complying. Recently the district went through a safety audit. Drills at each campus must be completed and documented before school starts. August 1 there will be an active shooter training at the high school.

**District Employee Convocation**

Dr. Martinez reminded the board members of the employee convocation Monday, August 8 beginning at 8:30 in the MS Cafeteria.

**EXECUTIVE  
SESSION**

The Board of Trustees went into executive session at 6:55 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 7:54 p.m.

**ADJOURN**

Mr. Huffman moved the meeting be adjourned at 7:55 p.m., seconded by Mr. Booker and the motion carried 7-0.

---

Board President

---

Board Secretary